

2006-2007

# Annual Report



OPERATION



[www.operationmigration.org](http://www.operationmigration.org)

## Message from the Chair



Tennessee Ernie Ford said, “You load 16 tons and what do you get? Another year older and deeper in debt!”

Well, I’m happy to report that although we’re another year older we are not deeper in debt. In fact, our revenues were higher this year and costs were kept in line. Amazingly,

as we not only had to sustain the longest migration in our history but we had unexpected outlays for emergency aircraft repairs ~ a feat that is a credit to the whole team.

Despite the catastrophic loss of birds during the unprecedented Florida storm, our staff and Board have bounced back with new vigor and resolve.

With the imminent launch of our public service announcement campaign, we’re keeping our fingers crossed that this will raise our profile and move us a step beyond our valiant hand-to-mouth existence.

To better serve our members, we undertook new initiatives last year, which included ‘The EarlyBird e-Bulletin,’ revamping MileMaker, and adding new and updated documents and links on our website.

OM is characterized by expertise, energy, commitment, and passion. The commitment and passion from our irreplaceable staff continues to amaze me and, in the face of great hardship, sadness, and disappointment this year, they came through with flying colors.

Demands put on non-profit organizations always stretch their talent and resources, but these very demands make dedicated people stretch to meet these challenges. This is particularly true of OM. Nevertheless, nothing would be accomplished without the commitment of this selfless group of staff and volunteers. And to YOU, our partners and supporters, we offer our particular thanks and gratitude. It is your care and concern that keep us going ~ in more ways than one.

There are many ways to make a difference in this world. I am proud to be associated with an organization that is doing just that.

Gratefully yours,

VIIVE TAMM, 2006-2007 Board Chair

### 2006–2007 BOARD OF DIRECTORS

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## Message from the C.E.O.



In the sadness that surrounded this past year, I take pride in how we responded to the catastrophic event of February and the loss of the Class of 2006. The enormity of the setback hit us hard, both as professionals and as human beings.

But true to form, our friends stepped forward and we were overwhelmed by the outpouring of emotional support.

The response to the ‘Remembering Fund’ was no less astonishing and that part of the legacy left by the birds guaranteed us the means to give the Class of 2007 the best possible start.

Throughout the 2006/2007 fiscal year, we worked to develop and strengthen relationships in many directions. Externally, we worked with funders and major donors, and forged many warm relationships with people of influence in order to advance our cause. Internally, we worked to make our team stronger and more productive than ever.

It was a year of awards. OM was singled out for recognition by Partners in Flight; our long time volunteer, the inimitable Walter Sturgeon, was named the Disney Wildlife Conservation Fund’s Hero; and, Nadia and Eve Studnicka, two of our youngest and most ardent supporters were named Youth Conservationists of the Year by Illinois Audubon.

It was also a year of records. We raised more revenue than ever before; finished the year in the best ever financial position;



and, developed more member and supporter-focused features than all previous years combined.

Bev Paulan, is no longer our 'new' Supervisor of Field Operations. She has become part of the fabric of our organization, a competent professional who has more than risen to the challenge. And the rest of the team continues to impress me every year, setting a standard to which I aspire.

One of OM's most important assets is the experience and vast knowledge that our team has amassed. Over the years, they have learned what works, what doesn't, and why. This reservoir is tapped almost daily to safeguard the birds and ensure that each is prepared for the migration.

In an operation in which the only certainty is uncertainty, the OM Team adroitly handles every trying circumstance. We all share a single-minded goal, to safeguard Whooping cranes, and our collective tenet remains – it's all about the birds. By any measure, our team is second to none.

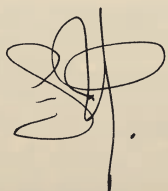
I cannot help but regard with wonder all that has transpired over my 14 year involvement with this organization. Operation Migration is stronger today than ever in its history. We do more for WCEP than ever before, and are better positioned to take advantage of opportunities than anytime in the past.

Three basic principles explain our success and define what Operation Migration is today. Focus: We have a coherent model of what should be done, can be done, and what needs to be done. Talent: A strategic plan does not define an organization's success – its people do, and our people have the talent. Drive: No organization can afford to rest on its laurels. Every day offers a chance to exploit opportunities and to remedy weakness, and we counter any lacking resources with energy and determination.

What a roller coaster ride this past year has been, and throughout it all, you, our members and supporters, were there. I thank you for your loyalty and for all your warm messages and encouragement. I also want to acknowledge the support of my wife, Diana, whose understanding and forbearance allows me to pursue our mission to save a species.

I believe Operation Migration is on the right track because I've seen first-hand what incredible things can happen when you combine a little focus, a pool of talented people, and a lot of drive. A very young Bill Lishman dreamt of flying with birds. A much older Joe Duff dreams of a time when we no longer have to.

*Respectfully submitted,*



JOE DUFF, CEO



## Message from the Co-Founders

The opportunity to write a message for the Annual Report allows us the luxury of looking back. And when we do, we see just how far we have come. Birds aren't the only things that fly. Time has flown at warp speed since the first successful ultralight-led avian flight. It's hard to believe that happened in 1988 – almost 20 years ago!

Over the years we have witnessed the embryonic technique developed with Canada geese and honed with Sandhill cranes evolve into a methodology that is helping to save a species. We've had to blaze a trail each step of the way as we transitioned from a couple of trikes and a good idea, to an endangered species and a multi-partnered organization.

From day one this has been a learn-as-you-go process, and while the experiences along the way have allowed us to fine tune our methods, there is still a lot to learn. No year goes by without the OM Team acquiring more knowledge from lessons taught by the birds.

No government agency would have ever attempted to initiate what was then considered 'a far out scheme,' so long before the term 'risk management' became part of the vernacular, we took on the role, and the risk, and managed it. Now, because we know so much more, risks are minimized. But in the beginning, there were risks on so many levels that when we look back we sometimes think, "Were we nuts?"

Developing the ultralight method of reintroducing Whooping cranes was not rocket science. The concepts were basic and didn't take an understanding of advanced mathematics or quantum physics. We simply learned to capitalize on the

birds' natural instinct to imprint and follow, and tried to replicate nature's model as closely as possible.

It did however take vision and determination, more patience than genius, more tolerance than talent, and sometimes, a stubbornness bordering on obsession. We had to become engineers and mechanics, grant writers and public speakers, animal behaviorists, promoters of conservation, and champions for Whooping cranes.

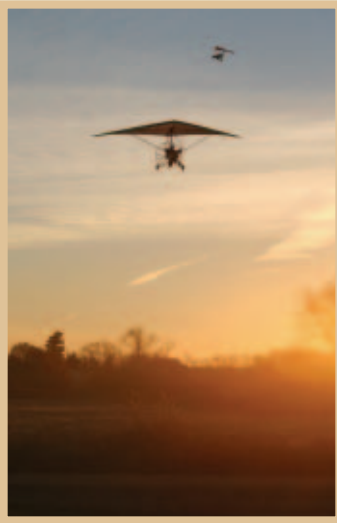
We had to convince the Recovery Team that the idea of teaching migration was not folly, and the Fish and Wildlife Service that they could trust us with the most endangered of avian species. We had to identify a migration route that avoids human encounters from Wisconsin to Florida, and devise ways to maintain a strict isolation protocol while covering more than 1,200 miles.

We have never had a year without challenge; some bigger and more heart-stopping than others. The loss of the Class of 2006 shook our very foundation. More than anything, that event illustrated the tenuous hold these birds have on survival, and how important it is to safeguard them.

True to form, the OM Team bounced back more determined than ever. Despite the loss, and high mortality over the past year, there are still almost 60 Whooping cranes in the wild that would not otherwise exist. So we must be doing something right.

Along with OM's, our personal journeys have been filled with highs and lows; great triumphs and huge disappointments. We expect it will ever be thus – we are working with wildlife after all, and much dependent on the vagaries of the weather and the whims of Mother Nature.

Woodrow Wilson once said, "Persistence and determination are unstoppable." If this is a truism, from both OM's and our personal perspective, you can count on there being Whooping cranes around for generations to come. After all, it's not rocket science it's just hard work. And that never hurt anyone.



*Respectfully submitted,*

BILL LISHMAN and JOE DUFF

## REPORT FROM OM'S WHOOPING CRANE PROJECT LEADER

By Joe Duff

The growth of the Whooping crane population has averaged four percent a year. It's a slow but dependable recovery, as long as we keep working on it.

Reproduction in the only naturally occurring flock that migrates from Wood Buffalo National Park to the Aransas National Wildlife Refuge seems to run on a ten-year cycle, with the high in the middle of the decade. This means that while 2005 was a successful year, fewer chicks will survive as we get closer to the end of the decade. By 2010 that population may even be losing birds until the production rate begins to climb again.

No one really knows the reason for the cyclical nature of their reproduction, but I've heard it said it could be related to rabbits. More rabbits mean that larger predators don't have to venture far for a meal, and can avoid the deeper marshes where young Whooping cranes are still learning to fly.

Reintroduction programs have not been around long enough, or accounted for enough birds, to detect a pattern, but there is no question that 2007 started out as a bad year for Whooping cranes.

To help mitigate the loss of the Class of 2006, we worked hard this spring to increase the numbers. We lobbied the Recovery Team for up to 24 chicks, and it looked for a while like we might reach that goal. Twenty-seven eggs were hatched at Patuxent. Two were genetic holdbacks and the rest were to be trained for the ultralight-led program. But one by one they were pulled from the study for various reasons; developmental problems, parasites, and disease.

Eighteen or 24 chicks make little difference once they reach Necedah. We work with them in three separate cohorts of up to eight birds, and 24 just means a full house. You just have to pay a little more attention to ensure that individuals don't fall through the cracks and miss important lessons. It's much harder to keep track of that many birds in flight so you become practiced at counting in fours, but we still train the same number of times and the sessions last just as long.

The math, however, is simple, and proves that the additional birds would make a difference. Apart from the first year when we got off to a slow start, we have averaged 18 birds a year. The difference between 18 and 24 means that every three years we gain the equivalent of another generation; that 18 more birds are added to the population, and, we save a year's work and a year's funding.

If the combined cost for all the WCEP partners is \$1.5 million per year, the extra 6 birds each season would represent a



substantial savings. Additionally, the population goal would be reached a couple of years earlier saving us the losses to our founder flock that would have occurred over that time.

The problem of course, is the extra work at Patuxent. Whooping crane chicks are so aggressive in the early stages that their parents are normally able to raise only one at a time. In captivity they must be cared for separately to prevent them from killing each other.

Before they can hardly walk they battle with their siblings, often to the death. This unsociability lasts a few days or a few weeks depending on the bird. The initial training also takes place with single birds, and if we want to end up with 24 chicks, we must start with more than that and expect some losses.

Each training session around the circle pen lasts about 20 minutes or so, but can't be done mid day when it is too hot. At any given time there could be twenty chicks in need of training – every day. That math is also simple.

So asking for 24 chicks, imprinted and accustomed to the sound of the aircraft, is a tall order for the crew at Patuxent. That's why we increased our participation this year to five OM staff members, including Bev and Brooke, to help the crane ecology team through the stressful breeding and rearing season.

The ultralight-led technique is the sanctioned, primary method for this reintroduction, and with good reason – it has made this migratory flock possible. Next year we will ask the WCEP members to allocate sufficient eggs to maximize the ultralight Class of 2008. The remainder allotted to the DAR project for continued testing of that supplemental program.

At their last meeting the Recovery Team proposed reopening the egg collection program at Wood Buffalo National Park in the Northwest Territories of Canada. For 27 years, beginning in 1967, eggs were collected to start the captive flocks, and for the failed Grey's Lake Cross-Fostering project in Idaho.

Harvesting eggs in the marsh and muskeg of northern Canada is arduous. Late in the incubation period, both eggs from wild nests (assuming there are two) are floated in warm water to test for movement and to see if they are viable. If so, one is collected and the other is left for the parents to raise.

If no viable eggs are found at the next nest, one of the previously collected eggs is left for those parents to hatch. Several nests must be visited to collect a few eggs, but parents that were dutifully sitting on dead eggs, are given a second chance.

The harvesting of eggs was stopped in 1994 as Parks Canada wanted to see if the only naturally occurring population would increase production without human interference. And they wanted to try this for at least one of the ten-year cycles mentioned earlier.

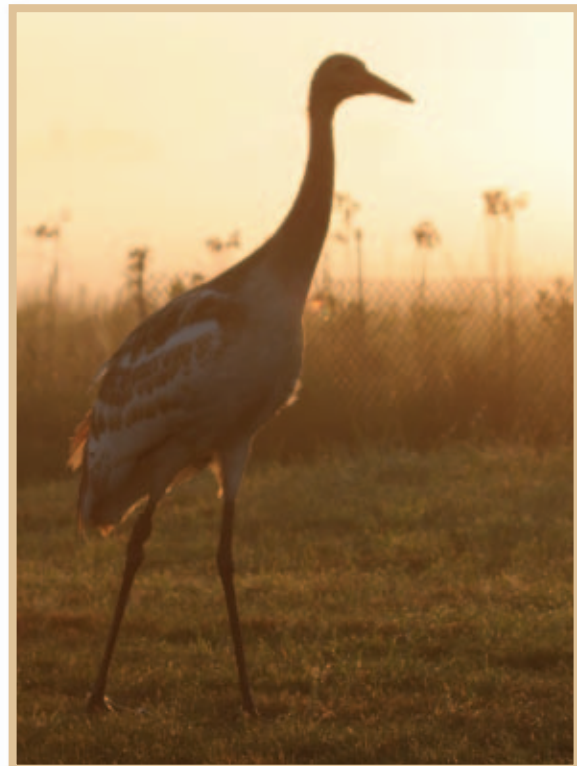
This program has been hotly debated by some of the world's leading crane experts. Both sides of the argument have merit. Collecting one of the two eggs normally laid by Whooping cranes eliminates the possibility that they could raise twins and successfully lead them to Aransas. On the other hand, proponents suggest that as many as 50 eggs are not utilized annually and collecting the extras would greatly add to the overall population, if not the Wood Buffalo flock.

Wildlife agencies on both sides of the border are suffering major cutbacks, so if the approval was conditionally granted we might have to find the resources to cover helicopter time and egg transport costs.

Eggs could be incubated at the Calgary Zoo and maybe we could even conduct our early conditioning there before the chicks are shipped to Necedah. That would require splitting our team, but it would take the pressure off Patuxent, while providing us with the extra birds we have been lobbying for since the beginning.

Our goals are clearly defined. We can plod along, building the population slowly and dependably, or do what it takes to get this job done.

I think Whooping cranes deserve our best effort. ■



# OPERATION MIGRATION

Abbreviated Combined Financial Statements *(unaudited)*

## STATEMENT OF FINANCIAL POSITION *as at March 31, 2007*

	GENERAL FUND	ASSET FUND	2006/2007 TOTAL	2005/2006 TOTAL
<b>Assets</b>				
<b>Current</b>				
Cash.....	\$349,178	—	\$349,178	\$183,803
Accounts Receivable .....	17,885	—	17,885	23,270
Inventory.....	21,770	—	21,770	18,450
Prepaid Expenses.....	876	—	876	297
	<u>\$389,709</u>	<u>—</u>	<u>389,709</u>	<u>225,820</u>
Equipment .....	—	45,532	45,532	67,919
	<u><b>\$389,709</b></u>	<u><b>\$45,532</b></u>	<u><b>\$435,241</b></u>	<u><b>\$293,730</b></u>

## STATEMENT OF REVENUE & EXPENSE *(for the 12 month period ended March 31, 2007)*

	2006/2007	2005/2006
<b>Revenue</b>		
Merchandise Sales.....	\$ 38,368	\$ 24,154
Grants & Donations .....	581,071	500,791
In Kind Donations.....	44,393	55,230
Membership .....	21,416	18,747
Other .....	33,570	32,769
Ivory-billed Project.....	0	10,929
	<u><b>\$718,818</b></u>	<u><b>\$642,620</b></u>
<b>Expense</b>		
Administrative Expense.....	\$178,374	\$185,497
Casual & One Time Labor Expense .....	3,082	29,643
Foreign Exchange Loss (Gain).....	(14,971)	(6,356)
Insurance.....	4,112	4,052
Interest & Bank Charges .....	11,656	8,887
Fundraising, Education, Outreach .....	47,825	38,211
Office and General Operating .....	19,692	17,505
Professional Fees.....	38,444	37,765
Project & Migration Expenses .....	292,640	243,168
Rent .....	14,574	12,064
Telephone & Communication .....	9,592	10,292
	<u><b>\$605,020</b></u>	<u><b>\$580,728</b></u>
Excess of Revenue over Expenditure .....	<u><b>\$113,798</b></u>	<u><b>\$ 61,252</b></u>

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**Major Donors****\$20,000+**

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President & Mrs. Jimmy Carter  
Kentucky Department of Fish &  
Wildlife Resources

*While space restrictions limit our ability to recognize all gifts to OM, we are nonetheless grateful for each and every contribution. MileMaker sponsors are recognized on our website as are donors to the Remembering Fund. Every effort has been made to ensure accuracy, but should there be any errors or omissions, please contact us so that we may make corrections in the next issue.*

**OPERATION MIGRATION MEMBERS**

*Supporting Membership as of March 31, 2007*

David Aborn	Jane Broehl	Nancy Drew
Joseph Acosta	Hope Brogunier	Joe Duff
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MacLaughlin	Anne Donnelly	Diane Gulbrandson
Elbereta Broadway	Bonnie Douglass	Arlene Gunn
Mary Lou Brock	Rita Dowd	Ann Gurka



OPERATION MIGRATION MEMBERS (continued)

Supporting Membership as of March 31, 2007

- |   |   |   |   |   |   |
|---|---|---|---|---|---|
| <p>                     Amy Gysan<br/>                     Nancy Haas<br/>                     Priscilla Hafner<br/>                     Cassie Hall<br/>                     AD Hall<br/>                     Roger Hall<br/>                     Suzanne Hall Johnson<br/>                     Marilyn Hampton<br/>                     Bev &amp; Al Hansen<br/>                     Susan Harbaugh<br/>                     Susan Hardin<br/>                     Frances Harrington<br/>                     Mike &amp; Kathy Hartke<br/>                     Kimberly Hatley<br/>                     Jennifer Hawkins<br/>                     Barbara Hawkins<br/>                     Gerry Hawkins<br/>                     Jean Hayden<br/>                     Kathleen Hayes<br/>                     Linda Headley<br/>                     Vicki Hedrick<br/>                     Keith Heefner<br/>                     Linda Heineke<br/>                     George Heinz<br/>                     Vickie Henderson<br/>                     Joel Herr<br/>                     Charles &amp; Ellen Herring<br/>                     Ann Herzog Morrison<br/>                     Jean Hessey<br/>                     Lou Hinshaw<br/>                     Jerry Hinson<br/>                     Roslyn &amp; Robert<br/>                     Hjermstad<br/>                     Sarah Hoch<br/>                     Scott Hochmuth<br/>                     Phil Hodge<br/>                     Sheri Hogle; Wild Bird<br/>                     Center<br/>                     Bill &amp; Marcia Holman<br/>                     Jim &amp; Diane Holmes<br/>                     Barbara &amp; David Howard<br/>                     Margaret Howden<br/>                     Jessie Howland<br/>                     Hoy Audubon Society<br/>                     Kristina M.O. Huber<br/>                     Ann Hudson<br/>                     Norma Hughes<br/>                     Gregory &amp; Kathryn<br/>                     Huibregtse<br/>                     Susan Hurlbut<br/>                     Joseph Ingala<br/>                     Margaret Irvin<br/>                     Walter Iwanski<br/>                     Melissa Jacoby<br/>                     Jane Goodall Institute<br/>                     Patricia Janik<br/>                     Allen &amp; Phyllis Janis<br/>                     Genie Jannise<br/>                     Kay Jefferies<br/>                     Patricia Jenkins<br/>                     Susan Johannes<br/>                     Lisa Johnson<br/>                     Theresa Johnson<br/>                     Porter &amp; Frances<br/>                     Johnson<br/>                     Gerald Johnson<br/>                     David &amp; Suzanne<br/>                     Johnson<br/>                     Fred &amp; Barb Johnson<br/>                     Emily Johnson<br/>                     Jan Johnson<br/>                     Fred &amp; Barbara Johnson<br/>                     Karen Johnson &amp; James<br/>                     Toth                 </p> | <p>                     Marsha Jones<br/>                     Frederick Jones<br/>                     John F Jones<br/>                     Judith Jones<br/>                     Kay &amp; Gary Jones<br/>                     Jeremy Joseph<br/>                     Carl Juris<br/>                     Janice Kadushin<br/>                     Lorraine Kalucki<br/>                     John Katterjohn<br/>                     Robert &amp; Mary Keedy<br/>                     Tom Keevers<br/>                     Christine &amp; Tom Kelly<br/>                     Gary Kennedy<br/>                     Phillip Kenny<br/>                     Willard Kerran<br/>                     Marti Kie<br/>                     Beth Kienbaum<br/>                     Nancy King<br/>                     Bridget King Wescott<br/>                     Nina Kirienko<br/>                     Lowell Klepper<br/>                     Dorothy Klinefelter<br/>                     Laurence Klugman<br/>                     Alyce &amp; Jerry Koenig<br/>                     T. Koenig<br/>                     KM Kohlschmidt<br/>                     Norma Kopitzke<br/>                     Paul Korzilius<br/>                     Carolyn Koser<br/>                     Nancy Kost<br/>                     Diana Kruse<br/>                     Robert Kunselman<br/>                     Anton Edward La Bonte<br/>                     Kimberly Lacy<br/>                     Cathy Robinson Ladiges<br/>                     Ruth Ladwig<br/>                     Mary Lou Lafler<br/>                     Darlene Lambert<br/>                     Paula Lambertz<br/>                     Robert &amp; Judy Lanahan<br/>                     Paul &amp; Nina Langley<br/>                     Jack Lash<br/>                     Peg Lauber<br/>                     Robert Lawrence<br/>                     Barbara Lebsock<br/>                     Richard F Lee<br/>                     Sam &amp; Sherry Leftow<br/>                     Peter Lego<br/>                     Leonard Levin<br/>                     Patricia Lindsay<br/>                     Christine Linnell<br/>                     Libby Livermore<br/>                     Lois M Logan<br/>                     Roberta Lombardino<br/>                     Mrs. Charles Long<br/>                     Joyce Long<br/>                     Frances Lowman<br/>                     Alan Lurie &amp; Susanne<br/>                     Shrader<br/>                     Dale MacLean<br/>                     Margaret Maczulski<br/>                     Jane Maher<br/>                     Cathy Manis<br/>                     Lynn &amp; Sheryl Manley<br/>                     Linda &amp; Thomas<br/>                     Markovits<br/>                     Sarah Marquardt<br/>                     Julian &amp; Jean Marsh<br/>                     John &amp; Marian Martin<br/>                     Jim &amp; Diane Mason<br/>                     Charlene Mathewson<br/>                     Chandra Mattingly<br/>                     Frederick Maxted                 </p> | <p>                     Mary McCann<br/>                     Regina McCarthy<br/>                     Trudi McChesney<br/>                     Kay McDonald<br/>                     McHenry County<br/>                     Conservation District<br/>                     Eileen McKelvey<br/>                     George McLain<br/>                     Rebecca McLusky<br/>                     Julie McMillan<br/>                     Lorelei McNown<br/>                     Isusan McSherry<br/>                     Connie &amp; David Belling<br/>                     Meek<br/>                     Mary Mercier<br/>                     Lynn Merrill<br/>                     Karen &amp; Ken Metz<br/>                     William Meyer<br/>                     Jennifer Michaels<br/>                     Tom &amp; Jenny Michaels<br/>                     Patrick &amp; Mara Michener<br/>                     Robin Middleton<br/>                     Betsy &amp; Larry Miller<br/>                     Lee &amp; Jan Miller<br/>                     Fizza Mirza<br/>                     Kathryn Mokry<br/>                     Heather Molnar<br/>                     Anne &amp; Patrick Moretti<br/>                     Debra Morrill<br/>                     Ann Herzog Morrison<br/>                     Ellie Morse<br/>                     Julie Moutes<br/>                     Susan Muenzer<br/>                     Gwen &amp; JD Mugg<br/>                     Charlotte Mullen<br/>                     Tami Mullenix<br/>                     William Muller<br/>                     Cynthia Murphy<br/>                     Les Mutz<br/>                     Tim Nash<br/>                     Phil Neimark<br/>                     Connie Nelson<br/>                     Les Nelson<br/>                     Anne Nevaldine<br/>                     Julia Newman<br/>                     Robert Neyner<br/>                     Bev Nicholson<br/>                     Gerald Niedfeldt<br/>                     Peter Nielsen<br/>                     David &amp; Barbara<br/>                     Norgaard<br/>                     Kareen &amp; James Novak<br/>                     Mary O'Brien<br/>                     Nancy Okamura<br/>                     Patricia Okamura<br/>                     Sara Oliver<br/>                     Elizabeth O'Meara<br/>                     Alice Oneal<br/>                     Mary Lynn Osborn<br/>                     Donald &amp; Marion Ostrem<br/>                     Patricia Otto<br/>                     John &amp; Helen Outler<br/>                     Paul Owens<br/>                     Cathy Page<br/>                     Ruth C. Palenik<br/>                     Helen Parker<br/>                     Judith Pasich<br/>                     John Paton<br/>                     Harry Paulk<br/>                     Peter Payan<br/>                     Howie &amp; Laurie Peebles<br/>                     Doug &amp; Masako Pellerin<br/>                     Terry Peraino<br/>                     Patricia &amp; Robert Perry                 </p> | <p>                     Ettice Pickens<br/>                     Jeanne Plumb<br/>                     Susan &amp; Steven Popp<br/>                     Janet Povlock<br/>                     William Prichason<br/>                     Lewis Proudfoot<br/>                     Warren Pulich<br/>                     Deborah Pulliam<br/>                     Marilyn Pyatt<br/>                     Timothy Quigley<br/>                     Edna Rachuk<br/>                     Janet Raddatz<br/>                     Bob Raffel &amp; Christy Jost<br/>                     Carol Raines<br/>                     Zoe Raja<br/>                     Dick &amp; Lorraine Ranney<br/>                     Robert &amp; Jeanene Rau<br/>                     Jerry &amp; Cecilia Ray<br/>                     Mary M. Reese<br/>                     Judith Reeve<br/>                     Scott &amp; Cary Reich<br/>                     Sarah Reichelsdorfer<br/>                     Dan &amp; Michou<br/>                     Reichelsdorfer<br/>                     Lola Lee Reid-Allin<br/>                     Richard Remy<br/>                     Eleanor Rice<br/>                     Cheryl Rice<br/>                     Dale Richter<br/>                     Lois Ridgen<br/>                     Ruth Ringelstetter<br/>                     Martyn Roberts<br/>                     Sarah Roberts<br/>                     Charlie &amp; Pat Robinson<br/>                     Cathy Robinson Ladiges<br/>                     Extreme West<br/>                     Productions<br/>                     Diana &amp; Gene Rod<br/>                     Wilma Ross<br/>                     Joyce Rosson<br/>                     Carl Rubino<br/>                     Bob &amp; Nan Rudd<br/>                     Diana Rudloff<br/>                     Norma Rutledge<br/>                     David Sacco<br/>                     C Darlene Sadler<br/>                     Marianna Sadowski<br/>                     James Sanden<br/>                     Lester Sanders<br/>                     Trish Goss Sandy Spring<br/>                     Friends School<br/>                     Maria Sannino<br/>                     Linda Sante<br/>                     Linda<br/>                     Wanda &amp; Eugene Sawyer<br/>                     Crystal Schaaf<br/>                     Wayne Schaffner<br/>                     John, Sarah &amp; Anna<br/>                     Schaffner<br/>                     Greta Schanen<br/>                     Erin Schanen &amp; Rich<br/>                     Reichelsdorfer<br/>                     Steve Schildwachter<br/>                     Marcia Schmidt<br/>                     Jacki Schmidt<br/>                     Joan Schnabel<br/>                     Jon Schneider<br/>                     Martha Schroeder<br/>                     James &amp; Donna<br/>                     Schroeder<br/>                     Alan Schulten<br/>                     Clark Schultz<br/>                     Carol Schultz<br/>                     Jeff Schumann<br/>                     Shirley Scott                 </p> | <p>                     Norma Jean Seabolt<br/>                     Jacqueline Seal<br/>                     Kathy Seckinger<br/>                     Carol Selvey<br/>                     Pamela Shack<br/>                     Derek Sharvelle<br/>                     Richard Shepherd<br/>                     Ron &amp; Darcie Shipka<br/>                     Dale Shriver<br/>                     Joan Siegwald<br/>                     Shirley &amp; Glen Siferd<br/>                     Joan Teresa Simmerman<br/>                     Andrew Sitter<br/>                     Sam Skibicki<br/>                     Jodi Slapcinsky<br/>                     Stephen Slayton<br/>                     Stephen Slocum<br/>                     Jane A Smith<br/>                     Elizabeth F Smith<br/>                     Dr. Peter Smith<br/>                     Bonnie &amp; Don Smith<br/>                     Hoy Audubon Society<br/>                     Christine Solomon<br/>                     Mary K Sours<br/>                     Jane Sparkman<br/>                     Harriette Spiegel<br/>                     Richard Spindler<br/>                     David Spitzer<br/>                     William Sprague<br/>                     Vicky Sroczyński<br/>                     Norman St. Amour<br/>                     Henry Steadman<br/>                     Emma Stebbins<br/>                     Richard Steeves<br/>                     Lorraine &amp; Tom Stehn<br/>                     Gloria &amp; Roger<br/>                     Stephenson<br/>                     Lorelei McNown &amp; Steve<br/>                     Hanson<br/>                     Evelyn Stevens<br/>                     Virginia Stohr<br/>                     Susan Stover<br/>                     Hans Strasser<br/>                     Betty Strohschein<br/>                     Mike Stuart<br/>                     Nadia Studnicka<br/>                     Gay &amp; Walter Sturgeon<br/>                     Debora Stutzman<br/>                     Andrea Subhawong<br/>                     Wayne Svoboda<br/>                     Chuck &amp; Jean<br/>                     Sweningsen<br/>                     Stephen G Sykes<br/>                     Christine Tankersley<br/>                     Michael Tarr<br/>                     Barbara Taylor<br/>                     Ray &amp; Denise Taylor<br/>                     Sandra Tesmer<br/>                     Ken &amp; Marvel Thiede<br/>                     Daniel Thiry<br/>                     John Thomton<br/>                     Gordon Tillman<br/>                     Nancy Tjossem<br/>                     John Tollack                 </p> | <p>                     Robert Trail &amp; Susan<br/>                     Merritt-Trail<br/>                     Transportation<br/>                     Environment<br/>                     Management<br/>                     Rebecca Travis<br/>                     Richard Treen<br/>                     Susan Treesh<br/>                     Johnathan Trout<br/>                     Laura Tye<br/>                     Tom Van Der Linden &amp;<br/>                     Jean Silberman<br/>                     William van Hal<br/>                     BG Vanderpol<br/>                     Anita Vincent<br/>                     Adrian Vockeroth<br/>                     Lisa Vogt<br/>                     Fred Vroom<br/>                     Debra Wagner<br/>                     Mitchell Walker<br/>                     Bob &amp; Marty Wallauer<br/>                     Marilyn-Sue Walsh<br/>                     Darlene Waterstreet<br/>                     Wayne Wauligman<br/>                     Margaret Wenneis<br/>                     Mary Beth Wert<br/>                     Bridget Wescott<br/>                     Michael West<br/>                     Bonnie Weyer<br/>                     Christine Whalen<br/>                     Dona White<br/>                     Catherine White<br/>                     Vi White<br/>                     Kimberly Whitney<br/>                     Dr &amp; Mrs. Lawrence<br/>                     Wick<br/>                     Georgeanne Wilcox<br/>                     Thomas Williams<br/>                     Esther Williams<br/>                     Jim &amp; Diane Williams<br/>                     Ervin Williams<br/>                     Thelma Williams<br/>                     Howard Williamson<br/>                     Alette Willis<br/>                     Richard Wilson<br/>                     Meg Wiltse<br/>                     Pamela Winegar<br/>                     Roger Wiste<br/>                     Marilyn Wolfe-Kirk<br/>                     Terry Wollitz<br/>                     Suzette Wood<br/>                     Geoffrey Woodcock<br/>                     Ruth Wopat<br/>                     Jason Wurtzel<br/>                     David Yocum<br/>                     Paul &amp; Margaret Young<br/>                     Ronald Zager<br/>                     Ric &amp; Betty Zarwell<br/>                     Johanna &amp; David<br/>                     Zelenski<br/>                     Hubert Zernickow<br/>                     Norma Zier<br/>                     Bob &amp; Sandra Zodrow<br/>                     Frank Zuern                 </p> |
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